



GABRIEL FERA
— PC —

Collective Bargaining Timelines Under Act 111 and Act 195

Act 195

July 1 – Deadline for bargaining to begin
August 3 – Deadline to request mediation
August 23 – Deadline to demand arbitration

Act 111

June 30 – Deadline for bargaining to begin
September 12 – Deadline to request arbitration

*For public employers with a budget submission date of December 31st

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